

PROVISION OF HORTICULTURE SERVICES FOR ERI BMS AT KUSILE POWER STATION FOR A PERIOD OF 60 MONTHS ON AN “AS AND WHEN REQUIRED BASIS”**NEC3 Term Service Contract (TSC3)**

Between

**ESKOM ROTEK INDUSTRIES SOC Ltd
(Reg No. 1990/006897/30)**

and

**[Insert at award stage]
(Reg No. _____)**

for

**PROVISION OF HORTICULTURE SERVICES FOR ERI
BMS AT KUSILE POWER STATION FOR A PERIOD
OF 60 MONTHS ON AN “AS AND WHEN REQUIRED
BASIS”**

Contents:		No of pages
Part C1	Agreements & Contract Data	[•]
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Part C3	Scope of Work	[•]

CONTRACT No.**[Insert at award stage]**

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PART C1: AGREEMENTS & CONTRACT DATA

Contents:		No of pages
C1.1	Form of Offer and Acceptance [to be inserted from Returnable Documents at award stage]	[•]
C1.2a	Contract Data provided by the <i>Employer</i>	[•]
C1.2b	Contract Data provided by the <i>Contractor</i> [to be inserted from Returnable Documents at award stage]	[•]
C1.3	Proforma Guarantees	[•]

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C1.1 Form of Offer & Acceptance

Offer

The Employer, identified in the Acceptance signature block, has solicited offers to enter into a contract for the procurement of:

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The tenderer, identified in the Offer signature block, has examined the documents listed in the Tender Data and addenda thereto and by submitting this Offer has accepted the Conditions of Tender.

By the representative of the tenderer, deemed to be duly authorised, signing this part of this Form of Offer and Acceptance the tenderer offers to perform all of the obligations and liabilities of the *Contractor* under the contract including compliance with all its terms and conditions according to their true intent and meaning for an amount to be determined in accordance with the *conditions of contract* identified in the Contract Data.

Options A	The offered total of the Prices exclusive of VAT is	R [•]
	Sub total	R [•]
	Value Added Tax @ 15% is	R [•]
	The offered total of the amount due inclusive of VAT is ¹	R [•]
	(in words) [•]	

This Offer may be accepted by the Employer by signing the Acceptance part of this Form of Offer and Acceptance and returning one copy of this document including the Schedule of Deviations (if any) to the tenderer before the end of the period of validity stated in the Tender Data, or other period as agreed, whereupon the tenderer becomes the party named as the *Contractor* in the *conditions of contract* identified in the Contract Data.

Signature(s)

Name(s)

Capacity

For the
tenderer:

(Insert name and address of organisation)

Name &
signature of
witness

Date

¹ This total is required by the *Employer* for budgeting purposes only. Actual amounts due will be assessed in terms of the *conditions of contract*.

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Acceptance

By signing this part of this Form of Offer and Acceptance, the Employer identified below accepts the tenderer's Offer. In consideration thereof, the Employer shall pay the Contractor the amount due in accordance with the *conditions of contract* identified in the Contract Data. Acceptance of the tenderer's Offer shall form an agreement between the Employer and the tenderer upon the terms and conditions contained in this agreement and in the contract that is the subject of this agreement.

The terms of the contract, are contained in:

- | | |
|---------|--|
| Part C1 | Agreements and Contract Data, (which includes this Form of Offer and Acceptance) |
| Part C2 | Pricing Data |
| Part C3 | Scope of Work: Service Information |

And drawings and documents (or parts thereof), which may be incorporated by reference into the above listed Parts.

Deviations from and amendments to the documents listed in the Tender Data and any addenda thereto listed in the Returnable Schedules as well as any changes to the terms of the Offer agreed by the tenderer and the Employer during this process of offer and acceptance, are contained in the Schedule of Deviations attached to and forming part of this Form of Offer and Acceptance. No amendments to or deviations from said documents are valid unless contained in this Schedule.

The tenderer shall within two weeks of receiving a completed copy of this agreement, including the Schedule of Deviations (if any), contact the Employer's agent (whose details are given in the Contract Data) to arrange the delivery of any, guarantees, proof of insurance and any other documentation to be provided in terms of the *conditions of contract* identified in the Contract Data at, or just after, the date this agreement comes into effect. Failure to fulfil any of these obligations in accordance with those terms shall constitute a repudiation of this agreement.

Notwithstanding anything contained herein, this agreement comes into effect on the date when the tenderer receives one fully completed and signed original copy of this document, including the Schedule of Deviations (if any).

Signature(s)

Name(s)

Capacity

**for the
Employer**

Eskom Rotek Industries

Name &
signature of
witness

Date

Note: No alternative tenders will be entered into by ERI

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Schedule of Deviations to be completed by the *Employer* prior to contract award

Note:

1. This part of the Offer & Acceptance would not be required if the contract has been developed by negotiation between the Parties and is not the result of a process of competitive tendering.
2. The extent of deviations from the tender documents issued by the Employer prior to the tender closing date is limited to those permitted in terms of the Conditions of Tender.
3. A tenderer's covering letter must not be included in the final contract document. Should any matter in such letter, which constitutes a deviation as aforesaid be the subject of agreement reached during the process of Offer and Acceptance, the outcome of such agreement shall be recorded here and the final draft of the contract documents shall be revised to incorporate the effect of it.

No.	Subject	Details
1	[•]	[•]
2	[•]	[•]
3	[•]	[•]
4	[•]	[•]
5	[•]	[•]
6	[•]	[•]
7	[•]	[•]

By the duly authorised representatives signing this Schedule of Deviations below, the Employer and the tenderer agree to and accept this Schedule of Deviations as the only deviations from and amendments to the documents listed in the Tender Data and any addenda thereto listed in the Tender Schedules, as well as any confirmation, clarification or changes to the terms of the Offer agreed by the tenderer and the Employer during this process of Offer and Acceptance.

It is expressly agreed that no other matter whether in writing, oral communication or implied during the period between the issue of the tender documents and the receipt by the tenderer of a completed signed copy of this Form shall have any meaning or effect in the contract between the parties arising from this Agreement.

For the tenderer:

For the Employer

Signature _____

Name _____

Capacity _____

On behalf of (Insert name and address of organisation) _____

Eskom Rotek Industries

Name & signature of witness _____

Date _____

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C1.2 TSC3 Contract Data

Part one - Data provided by the *Employer*

Completion of this data in full, according to the Options chosen, is essential to create a complete contract.

Clause	Statement	Data
1	General	
	The <i>conditions of contract</i> are the core clauses and the clauses for main Option:	
		A: Priced contract with price list
	dispute resolution Option	W1: Dispute resolution procedure
	and secondary Options	
		X1: Price adjustment for inflation
		X2: Changes in the law
		X7: Delay Damages
		X17: Low service damages
		X18: Limitation of liability
		X19: Task Order
		X20: Key performance indicators
		Z: <i>Additional conditions of contract</i>
	of the NEC3 Term Service Contract April 2013 ² (TSC3)	
10.1	The <i>Employer</i> is (name):	Eskom Rotek Industries SOC Ltd (Reg no: 1990/006897/30), a state-owned company incorporated in terms of the company laws of the Republic of South Africa
	Address	Roshland Office Park Lower Germiston Road Rosherville
	Tel No.	TBA
	Fax No.	TBA
10.1	The <i>Service Manager</i> is (name):	TBA
	Address	Roshland Office Park Lower Germiston Road

² Available from Engineering Contract Strategies Tel 011 803 3008 Fax 086 539 1902 www.ecs.co.za

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		Rosherville
	Tel	TBA
	Fax	
	e-mail	TBA
11.2(2)	The Affected Property is	Kusile Power Station
11.2(13)	The <i>service</i> is	PROVISION OF HORTICULTURE MAINTENANCE SERVICES FOR ERI BMS AT KUSILE POWER STATION FOR A PERIOD OF 60 MONTHS ON AN “AS AND WHEN REQUIRED BASIS”
11.2(14)	The following matters will be included in the Risk Register	Standing time, Inclement weather, Strikes, and Stoppages
11.2(15)	The Service Information is in	Part 3: Scope of Work and all documents and drawings to which it makes reference.
12.2	The <i>law of the contract</i> is the law of	the Republic of South Africa
13.1	The <i>language of this contract</i> is	English
		Each instruction, certificate, submission, proposal, record, acceptance, notification, reply and other communication which this contract requires is communicated in a form which can be read, copied and recorded. Writing is in the <i>language of this contract</i> .
13.3	The <i>period for reply</i> is	3 days for instructions and communications in writing
14	The Service Manager	
14.1		The Service Manager's acceptance of a communication from the Contractor or of the work does not change the Contractor's responsibility to Provide the Service or his/her liability for his/her plan or his/her design
14.2		The Service Manager, after notifying the Contractor, may delegate any of his actions and may cancel any delegation. A reference to an action of the Service Manager in this contract includes an action by his/her delegate.
14.3		The Service Manager may give an instruction to the Contractor which changes the Service Information
14.4		The Employer may replace the Service Manager after he/she has notified the Contractor of the name

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of the replacement

15	Employer provides right of access and things	
15.2		The Employer provides things which he is to provide as stated in the Service Information/scope of work.
16	Early warning	
16.1		The Contractor and the Service Manager give an early warning by notifying the other as soon as either becomes aware of any matter which could • increase the total of the Prices, • interfere with the timing of the service or • impair the effectiveness of the service. Note: any delay with regards to the Service rendered, should be communicated to the Service Manager to avoid penalties from being charge against the Service Provider.
16.2		Either the Service Manager or the Contractor may instruct the other to attend a risk reduction meeting. Each may instruct other people to attend if the other agrees. Note: both parties work in mutual agreement for the benefit of both parties and the project to reduce Risks
16.4		The Service Manager revises the Risk Register to record the decisions made at each risk reduction meeting and issues the revised Risk Register to the Contractor. If a decision needs a change to the Service Information, the Service Manager instructs the change at the same time as s/he issues the revised Risk Register.
2	The Contractor's responsibilities	main Data required by this section of the core clauses is also provided by the Contractor in Part 2 and terms in italics used in this section are identified elsewhere in this Contract Data
20.1		The <i>Contractor</i> Provides the Service in accordance with the Service Information/Scope of work
21.1	The <i>Contractor</i> submits a first plan for acceptance within	1 weeks of the Contract Date
21.2		for each operation, a statement of how the Contractor plans to do the work identifying the principal Equipment and other resources which he plans to use and other information which the

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Service Information requires the Contractor to show on a plan submitted for acceptance.

27 Other Responsibilities

27,1

The *Contractor* obtains approval from Others where necessary.

- Overtime
- Modifications
- Access for work (PTW)
- Excavation permits
- Modifications
- Change in Service Information

3 Time

30.1 The *starting date* is. **1 January 2026**

30.1 The *service period* is **60 Months**

32 Instructions to stop or not to start work

The *Service Manager* may instruct the *Contractor* to stop or not to start any work and may later instruct him/her that he may re-start or start it.

- Due to a delay in approvals
- Due to a fault of the Contractor

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4 Testing and defects

There is no reference to Contract Data in this section of the core clauses and terms in italics used in this section are identified elsewhere in this Contract Data

In addition to Sub CI 4.0, NOTE:

- A defect caused by the Contractor shall be deemed as rework.
- The man hours spend on a Defect caused by the Contractor shall not be assessed for
- Equipment issued to the Contractor, or brought by the Contractor, and damaged by the Contractor, shall be assessed, and paid/replaced by the Contractor

5 Payment

50.1 The *assessment interval* is

On the 26th day of each successive month.

51.1 The *currency of this contract* is the

South African Rand

51.2 The period within which payments are made is

60 days

51.4 The *interest rate* is

the publicly quoted prime rate of interest (calculated on a 365-day year) charged by from time to time by the Standard Bank of South Africa Limited (as certified, in the event of any dispute, by any manager of such bank, whose appointment it shall not be necessary to prove) for amounts due in Rands and

6 Compensation events

There is no reference to Contract Data in this section of the core clauses and terms in italics used in this section are identified elsewhere in this Contract Data

7 Use of Equipment Plant and Materials

There is no reference to Contract Data in this section of the core clauses and terms in italics used in this section are identified elsewhere in this Contract Data

70.1

The *Contractor* has the right to use equipment, Plant and Materials provided by the *Employer* only to Provide the Service.

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70.2

At the end of the *service period* the *Contractor*

- returns to the *Employer*, equipment and surplus Plant and Materials provided by the *Employer*,
- provides items of Equipment for the *Employer's* use as stated in the Service Information and
- provides information and other things as stated in the Service Information.

Note:

The Contractor may not remove any items, equipment related to the Service that has been paid for by the Employer, at any stage of the Contract term.

8 Risks and insurance

80.1	These are additional <i>Employer's</i> risks	Local Communities Late payments
83.1	The <i>Employer</i> provides these insurances from the Insurance Table	as stated for “Format TSC3” available on http://www.eskom.co.za/Tenders/InsurancePoliciesProcedures/Pages/EIMS_Policies_From_1_April_2014_To_31_March_2015.aspx (See Annexure A for basic guidance).
83.1	The <i>Employer</i> provides these additional insurances	as stated for “Format TSC3” available on http://www.eskom.co.za/Tenders/InsurancePoliciesProcedures/Pages/EIMS_Policies_From_1_April_2014_To_31_March_2015.aspx (See Annexure A for basic guidance)
83.1	The <i>Contractor</i> provides these additional insurances:	Any other insurance that the contractor deems necessary in addition to that provided by the employer.
83.1	The minimum amount of cover for insurance against loss and damage caused by the <i>Contractor</i> to the <i>Employer's</i> property is	the amount of the deductibles relevant to the event described in the “Format TSC3” insurance policy available on http://www.eskom.co.za/Tenders/InsurancePoliciesProcedures/Pages/EIMS_Policies_From_1_April_2014_To_31_March_2015.aspx
83.1	The insurance against loss of or damage to the <i>works</i> , Plant and Materials is to include cover for Plant and Materials provided by the <i>Employer</i> for an amount of	None
83.1	The minimum amount of cover for insurance in respect of loss of or damage to property (except the <i>Employer's</i> property, Plant and Materials and Equipment) and liability for bodily injury to or death of a person (not an employee of the <i>Contractor</i>) arising from or in	

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	connection with the <i>Contractor's</i> Providing the Service for any one event is:	Any amount that the <i>Contractor</i> deems necessary in addition to that provided by the <i>Employer</i> .
83.1	The minimum limit of indemnity for insurance in respect of death of or bodily injury to employees of the <i>Contractor</i> arising out of and in the course of their employment in connection with this contract for any one event is:	As prescribed by the Compensation for Occupational Injuries and Diseases Act No. 130 of 1993 and the <i>Contractor's</i> common law liability for people falling outside the scope of the Act with a limit of Indemnity of not less than R500 000 (Five hundred thousand Rands)..
9	Termination	There is no reference to Contract Data in this section of the core clauses and terms in italics used in this section are identified elsewhere in this Contract Data.
9.0	Termination	Subclauses 90.1 to 90.5 applies
91	Reasons for Termination	Subclause 91.1 to 91.7 applies
		Notwithstanding the delay damages indicated in X7, the Employer may terminate this contract agreement due to the following: 1. Failure by the <i>Contractor</i> to mobilise resources as stated in the task order within 30 days after receipt of the task order. 2. Termination of the main contract agreement that the Employer has with its client, for any reason under the scope that is executed by the tenderer/contractor. Such termination will be applied as back-to-back contract condition to this agreement.
92		
93		
10	Data for main Option clause	
A	Priced contract with price list	
20.5	The <i>Contractor</i> prepares forecasts of the final total of the Prices for the whole of the service at intervals no longer than	4 weeks.
11	Data for Option W1	
W1.1	The <i>Adjudicator</i>	The person selected from the ICE-SA Division (or its successor body) of the South African Institution of Civil Engineering Panel of Adjudicators by the Party intending to refer a dispute to him. (See www.ice-sa.org.za). If the Parties do not agree on an Adjudicator the Adjudicator will be appointed by the Arbitration Foundation of Southern Africa (AFSA).

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Address [•]

Tel No. [•]

Fax No. [•]

e-mail [•]

W1.2(3)	The <i>Adjudicator nominating body</i> is: An Adjudicator will be appointed between the Contractor and the Employer should a dispute arises. The costs that the Adjudicator charge will be divided between both Parties at 50% for each parties account.	the Chairman of ICE-SA a joint Division of the South African Institution of Civil Engineering and the Institution of Civil Engineers (London) (see www.ice-sa.org.za) or its successor body.
W1.4(2)	The <i>tribunal</i> is:	Arbitration
W1.4(5)	The <i>arbitration procedure</i> is The place where arbitration is to be held is The person or organisation who will choose an arbitrator - if the Parties cannot agree a choice or - if the arbitration procedure does not state who selects an arbitrator, is	the latest edition of Rules for the Conduct of Arbitrations published by The Association of Arbitrators (Southern Africa) or its successor body. Johannesburg, South Africa The Chairman for the time being or his nominee of the Association of Arbitrators (Southern Africa) or its successor body.

12 Data for secondary Option clauses

X1	Price adjustment for inflation	Base date – Month that the tender will be closing												
X1.1	The <i>base date</i> for indices is	Closing date of tender submission <table> <tr> <td></td><td>Proportion</td><td>Linked to index for</td></tr> <tr> <td>Labour</td><td>66,46</td><td>SEIFSA C3A</td></tr> <tr> <td>P&G</td><td>33,54</td><td>CPI (STATSSA)</td></tr> <tr> <td></td><td>0,15</td><td>Non Adjustable</td></tr> </table>		Proportion	Linked to index for	Labour	66,46	SEIFSA C3A	P&G	33,54	CPI (STATSSA)		0,15	Non Adjustable
	Proportion	Linked to index for												
Labour	66,46	SEIFSA C3A												
P&G	33,54	CPI (STATSSA)												
	0,15	Non Adjustable												
X2	Changes in the law	There is no reference to Contract Data in this Option and terms in italics are identified elsewhere in this Contract Data.												
X3	Multiple currencies	Not Applicable												
X3.1	The <i>Employer</i> will pay for these items or	Only South African Maximum												

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	activities in the currencies stated	Rands to be used for the contract Items & activities	Other currency	payment in other currency
		[•] [•] [•] [•]		
X3.1	The <i>exchange rates</i> are those published in	Not applicable The items & activities will be paid in the other currency - to a foreign Bank account nominated by the <i>Contractor</i> - to a valid SARB approved CFC account in South Africa - In accordance with an alternative payment method agreed with the <i>Employer</i> before the Contract Date. (select one of the three methods as agreed with the successful tenderer prior to contract award and delete the others and this note)		
X4	Parent company guarantee	Not Applicable		
X7	Delay Damages	1% deductible per day, capped at 10% of the task order/contract value.		
X12	Partnering	Not Applicable		
X12.1(1)	The <i>Client</i> is (Name):	[•]		
	Address	[•]		
	Contact details	[•]		
	Telephone:	[•]		
	Fax	[•]		
	e-mail	[•]		
X12.1(4)	The Partnering Information is in	Part 3 Scope of Work, section C3. [•]		
X12.2(1)	The <i>Client's objective</i> is:	[•]		
X13	Performance bond	Not applicable		
X13.1	The amount of the performance bond is	R [•]		
X17	Low service damages	Refer to page 19- Low service damages table		
X17.1	The <i>service level table</i> is in	Page 19 of this document		
X18	Limitation of liability			

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X18.1	The <i>Contractor's</i> liability to the <i>Employer</i> for indirect or consequential loss is limited to	R0.0 (zero Rand)
X18.2	For any one event, the <i>Contractor's</i> liability to the <i>Employer</i> for loss of or damage to the <i>Employer's</i> property is limited to	the amount of the deductibles relevant to the event described in the “Format TSC3” insurance policy available on http://www.eskom.co.za/Tenders/InsurancePoliciesProcedures/Pages/EIMS_Policies_From_1_April_2014_To_31_March_2015.aspx
X18.3	The <i>Contractor's</i> liability for Defects due to his design of an item of Equipment is limited to	The greater of - the total of the Prices at the Contract Date and - the amounts excluded and unrecoverable from the <i>Employer's</i> insurance (other than the resulting physical damage to the <i>Employer's</i> property which is not excluded) plus the applicable deductibles in the <i>Employer's</i> assets and works / maintenance policies available on http://www.eskom.co.za/Tenders/InsurancePoliciesProcedures/Pages/EIMS_Policies_From_1_April_2014_To_31_March_2015.aspx
X18.4	The <i>Contractor's</i> total liability to the <i>Employer</i> , for all matters arising under or in connection with this contract, other than the excluded matters, is limited to	The total of the Prices other than for the additional excluded matters. The <i>Contractor's</i> total liability for the additional excluded matters is not limited. The additional excluded matters are amounts for which the <i>Contractor</i> is liable under this contract for - Defects due to his design, plan and specification, - Defects due to manufacture and fabrication outside the Affected Property, - Loss of or damage to property (other than the <i>Employer's</i> property, Plant and Materials), - Death of or injury to a person and - Infringement of an intellectual property right.
X18.5	The end of liability date is	12 months after the service period/contract end date.
X20	Key Performance Indicators (not used when Option X12 applies)	To be confirmed upon award of tender, on page 36
X20.1	The incentive schedule for Key Performance Indicators is in	Not Applicable
X20.2	A report of performance against each Key Performance Indicator is provided at	

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	intervals of	Monthly
Z	The <i>additional conditions of contract</i> are	Z1 to Z11 always apply.

Z1 Cession delegation and assignment

- Z1.1 The *Contractor* does not cede, delegate or assign any of its rights or obligations to any person without the written consent of the *Employer*.
- Z1.2 Notwithstanding the above, the *Employer* may on written notice to the *Contractor* cede and delegate its rights and obligations under this contract to any of its subsidiaries or any of its present divisions or operations which may be converted into separate legal entities as a result of the restructuring of the Electricity Supply Industry.

Z3 Change of Broad Based Black Economic Empowerment (B-BBEE) status

- Z3.1 Where a change in the *Contractor's* legal status, ownership or any other change to his business composition or business dealings results in a change to the *Contractor's* B-BBEE status, the *Contractor* notifies the *Employer* within seven days of the change.
- Z3.2 The *Contractor* is required to submit an updated verification certificate and necessary supporting documentation confirming the change in his B-BBEE status to the *Service Manager* within thirty days of the notification or as otherwise instructed by the *Service Manager*.
- Z3.3 Where, as a result, the *Contractor's* B-BBEE status has decreased since the Contract Date the *Employer* may either re-negotiate this contract or alternatively, terminate the *Contractor's* obligation to Provide the Service.
- Z3.4 Failure by the *Contractor* to notify the *Employer* of a change in its B-BBEE status may constitute a reason for termination. If the *Employer* terminates in terms of this clause, the procedures on termination are P1, P2 and P4 as stated in clause 92, and the amount due is A1 and A3 as stated in clause 93.

Z4 Ethics

- Z4.1 For the purposes of this Z-clause, the following definitions apply:

Affected Party means, as the context requires, any party, irrespective of whether it is the Contractor or a third party, such party's employees, agents, or Subcontractors or Subcontractor's employees, or any one or more of all of these parties' relatives or friends,

Coercive Action means, to harm or threaten to harm, directly or indirectly, an Affected Party or the property of an Affected Party, or to otherwise influence or attempt to influence an Affected Party to act unlawfully or illegally,

Collusive Action means, where two or more parties co-operate to achieve an unlawful or illegal purpose, including to influence an Affected Party to act unlawfully or illegally,

Committing Party means, as the context requires, the Contractor, or any member thereof in the case of a joint venture, or its employees, agents, or Subcontractors or the Subcontractor's employees,

Corrupt Action means, the offering, giving, taking, or soliciting, directly or indirectly, of a good

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or service to unlawfully or illegally influence the actions of an Affected Party,

Fraudulent Action means, any unlawfully or illegally intentional act or omission that misleads, or attempts to mislead, an Affected Party, in order to obtain a financial or other benefit or to avoid an obligation or incurring an obligation,

Obstructive Action means, a Committing Party unlawfully or illegally destroying, falsifying, altering or concealing information or making false statements to materially impede an investigation into allegations of Prohibited Action and

Prohibited Action means, any one or more of a Coercive Action, Collusive Action Corrupt Action, Fraudulent Action or Obstructive Action.

- Z4.2 A Committing Party may not take any Prohibited Action during the course of the procurement of this contract or in execution thereof.
- Z4.3 The Employer may terminate the Contractor's obligation to Provide the Service if a Committing Party has taken such Prohibited Action and the Contractor did not take timely and appropriate action to prevent or remedy the situation, without limiting any other rights or remedies the Employer has. It is not required that the Committing Party had to have been found guilty, in court or in any other similar process, of such Prohibited Action before the Employer can terminate the Contractor's obligation to Provide the Service for this reason.
- Z4.4 If the Employer terminates the Contractor's obligation to Provide the Service for this reason, the procedures and amounts due on termination are respectively P1, P2, P3 and P4, and A1 and A3
- Z4.5 A Committing Party co-operates fully with any investigation pursuant to alleged Prohibited Action. Where the Employer does not have a contractual bond with the Committing Party, the Contractor ensures that the Committing Party co-operates fully with an investigation.

Z5 Confidentiality

- Z5.1 The *Contractor* does not disclose or make any information arising from or in connection with this contract available to Others. This undertaking does not, however, apply to information which at the time of disclosure or thereafter, without default on the part of the *Contractor*, enters the public domain or to information which was already in the possession of the *Contractor* at the time of disclosure (evidenced by written records in existence at that time). Should the *Contractor* disclose information to Others in terms of clause 25.1, the *Contractor* ensures that the provisions of this clause are complied with by the recipient.
- Z5.2 If the *Contractor* is uncertain about whether any such information is confidential, it is to be regarded as such until notified otherwise by the *Service Manager*.
- Z5.3 In the event that the *Contractor* is, at any time, required by law to disclose any such information which is required to be kept confidential, the *Contractor*, to the extent permitted by law prior to disclosure, notifies the *Employer* so that an appropriate protection order and/or any other action can be taken if possible, prior to any disclosure. In the event that such protective order is not, or cannot, be obtained, then the *Contractor* may disclose that portion of the information which it is required to be disclosed by law and uses reasonable efforts to obtain assurances that confidential treatment will be afforded to the information so disclosed.
- Z5.4 The taking of images (whether photographs, video footage or otherwise) of the Affected Property or any portion thereof, in the course of Providing the Service and after the end of the *service period*, requires the prior written consent of the *Service Manager*. All rights in and to all such images vests exclusively in the *Employer*.
- Z5.5 The *Contractor* ensures that all his subcontractors abide by the undertakings in this clause.

PROVISION OF HORTICULTURE SERVICES FOR ERI BMS AT KUSILE POWER STATION FOR A PERIOD OF 60 MONTHS ON AN “AS AND WHEN REQUIRED BASIS”

Z6 Waiver and estoppel: Add to core clause 12.3:

Z6.1 Any extension, concession, waiver or relaxation of any action stated in this contract by the Parties, the *Service Manager* or the *Adjudicator* does not constitute a waiver of rights, and does not give rise to an estoppel unless the Parties agree otherwise and confirm such agreement in writing.

Z7 Health, safety and the environment: Add to core clause 27.4

Z7.1 The *Contractor* undertakes to take all reasonable precautions to maintain the health and safety of persons in and about the execution of the *service*. Without limitation the *Contractor*:

- accepts that the *Employer* may appoint him as the “Principal Contractor” (as defined and provided for under the Construction Regulations 2014 (promulgated under the Occupational Health & Safety Act 85 of 1993) (“the Construction Regulations”) for the Affected Property;
- warrants that the total of the Prices as at the Contract Date includes a sufficient amount for proper compliance with the Construction Regulations, all applicable health & safety laws and regulations and the health and safety rules, guidelines and procedures provided for in this contract and generally for the proper maintenance of health & safety in and about the execution of the *service*; and
- undertakes, in and about the execution of the *service*, to comply with the Construction Regulations and with all applicable health & safety laws and regulations and rules, guidelines and procedures otherwise provided for under this contract and ensures that his Subcontractors, employees and others under the *Contractor’s* direction and control, likewise observe and comply with the foregoing.

Z7.2 The *Contractor*, in and about the execution of the *service*, complies with all applicable environmental laws and regulations and rules, guidelines and procedures otherwise provided for under this contract and ensures that his Subcontractors, employees and others under the *Contractor’s* direction and control, likewise observe and comply with the foregoing.

Z8 Provision of a Tax Invoice and interest. Add to core clause 51

Z8.1 Within one week of receiving a payment certificate from the *Service Manager* in terms of core clause 51.1, the *Contractor* provides the *Employer* with a tax invoice in accordance with the *Employer’s* procedures stated in the Service Information, showing the amount due for payment equal to that stated in the payment certificate.

Z8.2 If the *Contractor* does not provide a tax invoice in the form and by the time required by this contract, the time by when the *Employer* is to make a payment is extended by a period equal in time to the delayed submission of the correct tax invoice. Interest due by the *Employer* in terms of core clause 51.2 is then calculated from the delayed date by when payment is to be made.

Z8.3 The *Contractor* (if registered in South Africa in terms of the companies Act) is required to comply with the requirements of the Value Added Tax Act, no 89 of 1991 (as amended) and to include the *Employer’s* VAT number 4330196330 on each invoice he submits for payment.

Z9 Notifying compensation events

Z9.1 Delete the last paragraph of core clause 61.3 and replace with:

If the *Contractor* does not notify a compensation event within eight weeks of becoming aware of the event, he is not entitled to a change in the Prices.

PROVISION OF HORTICULTURE SERVICES FOR ERI BMS AT KUSILE POWER STATION FOR A PERIOD OF 60 MONTHS ON AN “AS AND WHEN REQUIRED BASIS”

Z10 *Employer’s limitation of liability*

Z10.1 The *Employer’s* liability to the *Contractor* for the *Contractor’s* indirect or consequential loss is limited to R0.00 (zero Rand)

Z10.2 The *Contractor’s* entitlement under the indemnity in 82.1 is provided for in 60.1(12) and the *Employer’s* liability under the indemnity is limited to compensation as provided for in core clause 63 and X19.11 if Option X19 Task Order applies to this contract.

Z11 **Termination: Add to core clause 91.1, at the second main bullet point, fourth sub-bullet point, after the words "against it":**

Z11.1 Or had a business rescue order granted against it.

Z11.2 Notwithstanding the Delay damages, failure for the Contractor to mobilise resources on site within 30 days after receipt of task order/conclusion of contract then ERI may terminate the contract.

TABLE X17.1: LOW SERVICES DAMAGE TABLE

Activity description	Duration	Penalty
Invoicing	Invoices to be submitted on/before the last day of the month.	Failure to submit invoices on/before the last day of the month will result in a penalty of 2% of the monthly assessment.
Salary Payments.	Salaries should be paid on the 25 th of every month, if the 25 th falls on a weekend, salaries should be paid the Friday before the 25 th	Failure to pay employees on the stipulated date will result in a penalty of 10% of the monthly assessment.
Recruitment of new employees	Supplier has 1 month to initiate and finalize recruitment from the day of a formal instruction issued.	Failure to initiate recruitments and provide site with required skills will result in a penalty of 1% per day late, capped at 10% of the monthly assessment.
Hold monthly meetings with employees and submit minutes to the Employer.	Monthly	Failure to hold a monthly meeting will result in a penalty of 2% of the monthly assessment.

PROVISION OF HORTICULTURE SERVICES FOR ERI BMS AT KUSILE POWER STATION FOR A PERIOD OF 60 MONTHS ON AN “AS AND WHEN REQUIRED BASIS”

Annexure A: Insurance provided by the Employer

These notes are provided as guidance to tendering contractors and the Contractor about the insurance provided by the Employer. The Contractor must obtain its own advice. Details of the insurance itself are available from the internet web link given below.

1. Services provided in a TSC3 contract could include some element of construction or refurbishment as well as a continuous maintenance or operational service activity. If an event occurs which causes loss or damage, a claim could be made either against the *Employer's* “works” type policy which may be in place for the *Employer's* portion of the Affected Property concerned or against the *Employer's* assets policy which may be in place for the *Employer's* portion of the Affected Property concerned, or both.
2. The cover provided and the deductibles under the works policy are different to those under the assets policy. Each policy has a range of applicable deductibles depending on the location of the Affected Property and the nature of the insurable event.
3. The *Contractor* is required in terms of Contract Data for clause 83 to provide cover for the deductibles in the insurance provided by the *Employer*. This can be provided from his own resources on a ‘self insured’ basis or obtained by him from his own insurers. In order to assess the extent of this cover, tendering contractors and their brokers should consult the internet web link given below and scroll to ‘**Format TSC3**’ to establish both the cover and the deductibles in relation to the service provided in terms of this contract.
4. Tendering contractors should note that cover provided by the *Employer* is only per the policies available on the internet web link listed below and may not be the cover required by the tendering contractor or as intended by each of the listed insurances in the left hand column of the Insurance Table in clause 83.2. In terms of clause 83.1 “the *Contractor* provides the insurances stated in the Insurance Table except any insurance which the *Employer* is to provide”. Hence the *Contractor* provides insurance which the *Employer* does not provide and in cases where the *Employer* does provide insurance the *Contractor* insures for the difference between what the Insurance Table requires and what the *Employer* provides.
5. Further information and full details of all Eskom provided policies and procedures may be obtained from:

http://www.eskom.co.za/Tenders/InsurancePoliciesProcedures/Pages/EIMS_Policies_From_1_April_2014_To_31_March_2015.aspx

PROVISION OF HORTICULTURE SERVICES FOR ERI BMS AT KUSILE POWER STATION FOR A PERIOD OF 60 MONTHS ON AN “AS AND WHEN REQUIRED BASIS”

C1.2 Contract Data

Part two - Data provided by the *Contractor*

Notes to a tendering contractor:

1. Please read both the both the NEC3 Term Service Contract April 2013 and the relevant parts of its Guidance Notes (TSC3-GN)³ in order to understand the implications of this Data which the tenderer is required to complete.
2. The number of the clause which requires the data is shown in the left hand column for each statement however other clauses may also use the same data.
3. Where a form field like this [] appears, data is required to be inserted relevant to the option selected. Click on the form field **once** and type in the data. Otherwise complete by hand and in ink.

Completion of the data in full, according to Options chosen, is essential to create a complete contract.

Clause	Statement	Data
10.1	The <i>Contractor</i> is (Name): Address Tel No. Fax No.	
11.2(8)	The <i>direct fee percentage</i> is	%
	The <i>subcontracted fee percentage</i> is	%
11.2(14)	The following matters will be included in the Risk Register	Standing time, Inclement weather, Strikes, and Stoppages
11.2(15)	The Service Information for the <i>Contractor's</i> plan is in:	
21.1	The plan identified in the Contract Data is contained in:	
24.1	The key people are:	
	1 Name:	
	Job:	
	Responsibilities:	
	Qualifications:	
	Experience:	
	2 Name:	
	Job	

³ Available from Engineering Contract Strategies Tel 011 803 3008 Fax 086 5391902 or www.ecs.co.za

PROVISION OF HORTICULTURE SERVICES FOR ERI BMS AT KUSILE POWER STATION FOR A PERIOD OF 60 MONTHS ON AN “AS AND WHEN REQUIRED BASIS”

Responsibilities:

Qualifications:

Experience:

CV's (and further key person's data including CVs) are in _____.

A	Priced contract with price list
11.2(12)	The <i>price list</i> is in _____
11.2(19)	The tendered total of the Prices is R _____

**PROVISION OF HORTICULTURE SERVICES FOR ERI BMS AT KUSILE POWER
STATION FOR A PERIOD OF 60 MONTHS ON AN “AS AND WHEN REQUIRED
BASIS”****PART 2: PRICING DATA****TSC3 Option A**

Document reference	Title	No of pages
C2.1	Pricing assumptions: Option A	
C2.2	The <i>price list</i>	Refer to BOQs

PROVISION OF HORTICULTURE SERVICES FOR ERI BMS AT KUSILE POWER STATION FOR A PERIOD OF 60 MONTHS ON AN “AS AND WHEN REQUIRED BASIS”

C2.1 pricing assumptions: Option A

How work is priced and assessed for payment

Clause 11 in NEC3 Term Service Contract (TSC3) core clauses and Option a states:

Identified and defined terms	11 11.2	(12) The Price List is the <i>price list</i> unless later changed in accordance with this contract. (17) The Price for Services Provided to Date is the total of • The Price for each lump sum item in the Price List which the <i>Contractor</i> has completed and • Where a quantity is stated for an item in the Price List, an amount calculated by multiplying the quantity which the <i>Contractor</i> has completed by the rate. • A CPA on labour rates will apply when the for the second and third year (19) The Prices are the amounts stated in the Price column of the Price List. Where a quantity is stated for an item in the Price List, the Price is calculated by multiplying the quantity by the rate.
------------------------------	------------	--

This confirms that Option A is a priced contract where the Prices are derived from a list of items of service which can be priced as lump sums or as expected quantities of service multiplied by a rate or a mix of both.

Function of the Price List

Clause 54.1 in Option A states: “Information in the Price List is not Service Information”. This confirms that instructions to do work or how it is to be done are not included in the Price List but in the Service Information. This is further confirmed by Clause 20.1 which states, “The *Contractor* Provides the Service in accordance with the Service Information”. Hence the *Contractor* does **not** provide the Service in accordance with the Price List. The Price List is only a pricing document.

Link to the *Contractor’s* plan

Clause 21.4 states “The *Contractor* provides information which shows how each item description on the Price List relates to the operations on each plan which he submits for acceptance”. Hence when compiling the *price list*, the tendering contractor needs to develop his first clause 21.2 plan in such a way that operations shown on it can be priced in the *price list* and result in a satisfactory cash flow in terms of clause 11.2(17).

Preparing the *price list*

Before preparing the *price list*, both the *Employer* and tendering contractors should read the TSC3 Guidance Notes pages 14 and 15. In an Option A contract, either Party may have entered items into the *price list* either as a process of offer and acceptance (tendering) or by negotiation depending on the nature of the service to be provided. Alternatively the *Employer*, in his Instructions to Tenderers or in a Tender Schedule, may have listed some items that he requires the *Contractor* to include in the *price list* to be prepared and priced by him.

PROVISION OF HORTICULTURE SERVICES FOR ERI BMS AT KUSILE POWER STATION FOR A PERIOD OF 60 MONTHS ON AN “AS AND WHEN REQUIRED BASIS”

It is assumed that in preparing or finalising the *price list* the *Contractor*:

- Has taken account of the guidance given in the TSC3 Guidance Notes relevant to Option A;
- Understands the function of the Price List and how work is priced and paid for;
- Is aware of the need to link operations shown in his plan to items shown in the Price List;
- Has listed and priced items in the *price list* which are inclusive of everything necessary and incidental to Providing the Service in accordance with the Service Information, as it was at the time of tender, as well as correct any Defects not caused by an *Employer's* risk;
- Has priced work he decides not to show as a separate item within the Prices or rates of other listed items in order to fulfil the obligation to complete the *service* for the tendered total of the Prices.
- Understands there is no adjustment to items priced as lump sums if the amount, or quantity, of work within that item later turns out to be different to that which the *Contractor* estimated at time of tender. The only basis for a change to the (lump sum) Prices is as a result of a compensation event.
- **Eskom Rotek Industries is affiliated with various statutory bodies such as the MEIBC. Resources employed or contracted to execute work directly or indirectly as the case may be remunerated in accordance with the MEIBC rates or statutory body in that particular site. As such, it will be assumed that Contractors, Service Providers, Subcontractors, etc have taken this into account and have done the necessary due diligence to ensure stability on all ERI sites and operations as far as reasonably possible.**

Format of the *price list*

(From the example given in an Appendix within the TSC3 Guidance Notes)

Entries in the first four columns in the *price list* in section C2.2 are made either by the *Employer* or the tendering contractor.

If the *Contractor* is to be paid an amount for the item which is not adjusted if the quantity of work in the item changes, the tendering contractor enters the amount in the Price column only, the Unit, Expected Quantity and Rate columns being left blank.

If the *Contractor* is to be paid an amount for an item of work which is the rate for the work multiplied by the quantity completed, the tendering contractor enters the rate which is then multiplied by the Expected Quantity to produce the Price, which is also entered.

If the *Contractor* is to be paid a Price for an item proportional to the length of time for which a service is provided, a unit of time is stated in the Unit column and the expected length of time (as a quantity of the stated units of time) is stated in the Expected Quantity column.

PROVISION OF HORTICULTURE SERVICES FOR ERI BMS AT KUSILE POWER STATION FOR A PERIOD OF 60 MONTHS ON AN “AS AND WHEN REQUIRED BASIS”

C2.2 the *price list*

A1	P & G	Unit of measure	QTY	Number	Rate	Period	TOTAL 60 MONTHS
A1.1	Kitchen Facility 9x12, with x 30 chairs, 4 x tables and x 1sink	Once Off	1	1		1	
A1.2	Changeroom Facility x2 Male & Female 9x3	Once Off	1	2		1	
A1.3	Transport (Sprinter 22 Seater)	Month	1	2		60	
A1.4	Safety Training (see note at the bottom)	Annual per person	1	50		5	
A1.5	Police Clearance	Once Off	1	50		5	
A1.6	Annual Medical	Annual per person	1	50		5	
A1.7	Exit Medicals	Annual per person	1	50		1	
A1.8	Winter jackets	Annual per person	1	50		5	
A1.9	Rain Suits	Annual per person	1	50		5	
A1.10	Reflector Vests	Annual per person	1	50		5	
A1.11	PPE (Jacket & Pants with reflector strip, Helmet, Safety P boots)	Annual per person	1	50		5	
A1.12	Coverall Disposables	Annual per person	1	1000		5	
A1.13	Pig Skin Leather Gloves	Each	1	50		5	
A1.14	Heavy Duty Jonsson Workwear (leather fabric back reinforced palm gloves)	Each		50		5	
A1.15	Ear Plugs (Foam Reusable corded)	Each	1	50		60	
A1.16	Dust Musks (FFP2)	Each	1	50		60	

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A1.17	Toilet paper (48 in a pack - 2ply)	Each	1	3		60	
A1.18	Cleaning Soap (25 litre)	Each	1	3		60	
A1.19	Industrial Clear Face Shields	Each	1	50		5	
A1.20	Goggles (DV-21 Wide Vision Goggles)	Each	1	50		5	
	SUB-TOTAL EXCLUDING VAT A!						

B1	SKILL TYPE	Unit of measure	QTY	Number of people	Rate	Period	TOTAL 60 MONTHS
				<u>32</u>			
B1.1	Supervisor	Hours	173	2		60	
B1.2	Supervisor Overtime @ 1,5	Hours	12	1		60	
B1.3	Supervisor Overtime @ 2	Hours	24	1		60	
B1.4	SHE Officer	Hours	173	1		60	
B1.5	SHE Officer Overtime @1,5	Hours	12	1		60	
B1.6	SHE Officer Overtime @2	Hours	24	1		60	
B1.7	Team Leader	Hours	173	1		60	
B1.8	Team Leader Overtime @1,5	Hours	12	1		60	
B1.9	Team Leader Overtime @2	Hours	24	1		60	
B1.10	General Workers	Hours	173	28		60	
B1.11	General Workers Overtime @1,5	Hours	12	14		60	
B1.12	General Workers Overtime @2	Hours	24	14		60	
B.1.13	RP Allowance	Monthly		2		60	
B.1.14	Cell Phone Allowance	Monthly		4		60	
	SUB-TOTAL EXCLUDING VAT B1						

PROVISION OF HORTICULTURE SERVICES FOR ERI BMS AT KUSILE POWER STATION FOR A PERIOD OF 60 MONTHS ON AN “AS AND WHEN REQUIRED BASIS”

C1	Equipment	Unit of measure	QTY	Number	Rate	Period	TOTAL 60 MONTHS
C1.1	Domestic Spades (Dimensions: width 195: Height 680)	Each	100			5	
C1.2	Picks (Blades width 35, chisel 3kg)	Each	100			5	
C1.3	Wheel barrows (Height 600, depth 141, width 67, gross weight 12,2kg)	Each	75			5	
C1.4	Knee Guards / Pads	Each	1			5	
C1.5	Grass Slasher	Each	100			5	
C1.6	2 Stroke Oil - 10 Litre (Chain & Cutter Bar Lube)	Each	200			5	
C1.8	Trimmer Line (Ryobi 70835002 trimming line reels spool 2kg, red 3.5mm size)	Each	100			5	
C1.9	Grass Cutters (supplier to supply own petrol) - STIHL FS 291 Petrol Bruh cutt)	Each	30			5	
C1.10	Dina Alley Head End Profile	Each	30			5	
C1.11	Platform Broom - 305mm Hard PVC Wooden handle	Each	100			5	
	SUB-TOTAL EXCLUDING VAT						
	TOTAL(A1 + B1 +C1)						

PART 3: SCOPE OF WORK

Supplier

PROVISION OF HORTICULTURE SERVICES FOR ERI BMS AT KUSILE POWER STATION FOR A PERIOD OF 60 MONTHS ON AN “AS AND WHEN REQUIRED BASIS”

C3.1: EMPLOYER’S SERVICE INFORMATION

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PROVISION OF HORTICULTURE SERVICES FOR ERI BMS AT KUSILE POWER STATION FOR A PERIOD OF 60 MONTHS ON AN “AS AND WHEN REQUIRED BASIS”

1 Description of the service

1.1 Employer’s requirements for the service

- See attached Appendix A- SOW for the detailed Scope of work

2 Management strategy and start up.

2.1 The Contractor’s plan for the service

The contractor is required to submit plan for service within 7 days after receiving a work instruction from the service manager

2.2 Management meetings

Regular meetings of a general nature may be convened and chaired by the *Supply Manager* as follows:

Title and purpose	Approximate time & interval	Location	Attendance by:
Risk register and compensation events	As and When Required	Site offices or Head Office	<i>Employer</i> and <i>Contractor</i>
Overall contract progress and feedback	As and When Required	Site offices or Head Office	<i>Employer</i> and <i>Contractor</i>

Meetings of a specialist nature may be convened as specified elsewhere in this Service Information or if not so specified by persons and at times and locations to suit the Parties, the nature and the progress of the service. Records of these meetings shall be submitted to the *Service Manager* by the person convening the meeting within five days of the meeting.

All meetings shall be recorded using minutes or a register prepared and circulated by the person who convened the meeting. Such minutes or register shall not be used for the purpose of confirming actions or instructions under the contract as these shall be done separately by the person identified in the *conditions of contract* to carry out such actions or instructions.

2.3 Invoicing and payment

Within one week of receiving a payment certificate from the *Service Manager* in terms of core clause 51.1, the *Contractor* provides the *Employer* with a tax invoice showing the amount due for payment equal to that stated in the *Service Manager’s* payment certificate.

The *Contractor* shall address the tax invoice to
Eskom Rotek Industries,
And include on each invoice the following information:

- Name and address of the *Contractor* and the *Service Manager*;
- The contract number and title;

PROVISION OF HORTICULTURE SERVICES FOR ERI BMS AT KUSILE POWER STATION FOR A PERIOD OF 60 MONTHS ON AN “AS AND WHEN REQUIRED BASIS”

- Contractor's VAT registration number;
- The Employer's VAT registration number 4330196330;
- Description of service provided for each item invoiced based on the Price List;
- Total amount invoiced excluding VAT, the VAT and the invoiced amount including VAT;
- (add other as required)

Add procedures for invoice submission and payment (e. g. electronic payment instructions)

3 Health and safety, the environment and quality assurance

3.1 Health and safety risk management

The **Fixed Plant Operations Service provider** complies with the requirements of the OHS Act 85 of 1993 as well as the Employer's Standards and Procedures regarding 'Health and Safety at Eskom Power Stations'

Note: Requirements to be met by Fixed Plant Operations Service provider "Contractor SHE Specifications.

The **Fixed Plant Operations Service provider** -operates fully with the Employer's accident prevention procedure Document 32-95 as provided to mobile plant service provider on site by site management.

Note: The Fixed Plant Operations Service provider adheres to any additional safety requirements of the Employer on site as specified by site management.

3.2 Quality assurance requirements

The **Fixed Plant Operations Service provider** conforms to the Quality Management requirements as stipulated in the User Requirement specification.

The quality requirements are as per ISO 9001 and Eskom Standard QM-58 Quality Requirements for Engineering and Construction works (Annexure A and B for the applicable section)

All work carried out must have a quality control plan completed

All employer quality requirements to be adhered to by the contractor.

The service provider submits the following items when changes occur:

- Resources on site (no changes are allowed prior to the Project Manager's acceptance)
- Copy of risk management associated with cleaning services of plant including all work instructions or procedures

4 Working on the Affected Property

4.1 Employer's site entry and security control, permits, and site regulations

The service provider applies for access permits at the security gate when access to Eskom Power Stations/Construction sites is required.

The service provider's personnel are in the possession of their access permits at all times when on the Site.

The service provider provides security for protection of construction their equipment and Materials required in providing the Works.

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4.2 Records of *Contractor’s* Equipment

The **Fixed Plant Operations Service provider** keeps records of all tasks executed by the service provider as specified by the original equipment manufacturers.

5 List of drawings

5.1 Drawings issued by the *Employer*

This is the list of drawings issued by the *Employer* at or before the Contract Date and which apply to this contract.

Drawing number	Revision	Title
TBC	TBC	TBC

PROVISION OF HORTICULTURE SERVICES FOR ERI BMS AT KUSILE POWER STATION FOR A PERIOD OF 60 MONTHS ON AN “AS AND WHEN REQUIRED BASIS”**CONFIDENTIALITY AGREEMENT**

This Confidentiality Agreement (‘Agreement’) is entered into between the Employer and the Contractor.

WHEREAS, the Employer and the Contractor (the Parties) desire to exchange certain confidential information; and consider further business dealings with each other.

WHEREAS, the parties desire to evidence their agreements governing the exchange of certain confidential information as set forth below.

Now therefore, for good and valuable consideration, including the mutual agreements hereinafter recited, the parties hereby agree as follows:

1. The parties contemplate an exchange, either orally, in writing or by inspection, of certain confidential proprietary information possessed or owned separately by them and not readily available or otherwise known to the public and which may be helpful in evaluating further business dealings. Such confidential information (the ‘Subject Information’) may include but not be limited to the parties’ inventions, trade secrets, know-how, technical information on products and manufacturing processes, and information concerning their business assets, financial condition, operations, plans and prospects.
2. The purpose of the exchange of Subject Information is to enable the parties to evaluate the Subject information for the purpose only of considering further business dealings with each other.
3. The parties each agree that they shall maintain in secrecy in accordance with the terms of this Agreement all of the Subject Information each party receives (the ‘Receiving Party’) from the other party (the ‘Proprietor’) and shall not disclose or use other than for the purpose specified herein the Subject Information without the written consent of the Proprietor of the Subject Information. All Subject Information communicated from one party to the other shall be deemed to be proprietary and confidential to the Proprietor whether marked or identified as such or not.
4. The duty of care to safeguard Subject Information shall be the same as that which the parties each use to safeguard their own respective proprietary and confidential information.
5. The Receiving Party of Subject Information shall not be obligated to maintain Subject Information received from its Proprietor in secrecy or refrain from using it to the extent that any such information is or rightfully becomes publicly available information other than through a breach of this Agreement, or which the Receiving Party later obtains lawfully from anyone else who is not known by the Receiving Party to be obligated under any secrecy agreement with Proprietor to maintain the information in secrecy. The Receiving Party also shall not be obligated to maintain in secrecy any information it receives from the Proprietor which it can demonstrate was already in its possession when the information was disclosed to the Receiving Party by the Proprietor.
6. The Receiving Party shall promptly return to its Proprietor any Subject Information in tangible form it has received from the Proprietor immediately upon the Proprietor’s request, without

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retaining any copies, summaries, analyses or extracts thereof. All documents, memoranda, notes and other writings prepared by the parties, or their advisors, based on the Subject Information of each other, shall be destroyed, and such destruction shall be certified in writing by an authorised officer supervising such destruction.

7. If a party, with the written consent of the Proprietor of Subject Information, discloses any Subject Information received from its Proprietor to any third party, it shall do so only under a secrecy agreement having a scope similar to and which is consistent with this Agreement, and the disclosing party shall be primarily responsible for any compromise of the secrecy of Subject Information by such third party
8. Each party agrees that it shall not, while and for so long as it is obligated to maintain Subject Information in secrecy, use for its own benefit, or for the benefit of others or exploit, commercialise, develop, test promote, sell, lease, market or otherwise dispose of any products or services using, incorporating or relying on Subject Information received from its Proprietor without the written consent of the Proprietor.
9. The obligations of the party receiving Subject Information pursuant to this Agreement shall be effective with respect of each item of Subject Information for a term of five (5) years from the date of submission of the Subject Information to the Receiving Party by its Proprietor, unless the Proprietor agrees otherwise in writing.
10. For purposes of this Agreement, each party shall include (to the extent applicable) the officers, directors, employees, agents, representatives, attorneys, joint ventures, partnerships, affiliates, subsidiaries, and divisions of the party, and any other entity or entities which such party controls or which controls it, and, further, shall include any transferee, successor and assign of the assets of the party.
11. This Agreement shall be construed (both as to validity and performance) and enforced in accordance with, and governed by, the laws of Republic of South Africa.
12. Neither this Agreement nor the exchange of Subject Information between the parties shall create or be relied on by either party as a basis for creating any license between the parties under any patent, or other industrial or intellectual property rights of the Proprietor of the Subject Information, or any other license between the parties in the absence of any express written license agreement between them
13. The parties agree that no contract or agreement providing for a transaction shall be deemed to exist between them unless and until a definitive agreement has been executed and delivered, the parties hereby waive, in advance, any claim (including, without limitation, breach of contract) in connection with a possible transaction with each other unless and until they shall have entered into a definitive agreement. The parties also agree that unless and until a definitive agreement between them has been executed and delivered, neither party has any legal obligation of any kind whatsoever with respect to any such transaction by virtue of this Agreement or any other written or oral expression with respect to such transaction, except, in the case of this Agreement, for the matters specifically agreed to herein. For purposes of this paragraph, the term ‘definitive agreement’; does not include an executed letter of intent, memorandum of understanding.

IN WITNESS WHEREOF, and intending to be legally bound, this Agreement has been executed by the parties as of and effective from the date first written above.

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Key Performance Indicators							
KPI's	Measure Frequency	Weight %	Floor -10%	Kick - 5%	Norm 0%	Stretch 5%	Ceiling 10%
Number of NCR's issued	Quarterly	10%	3	2	0	0	0
NCR's response time 5 days from the day of issue	Quarterly	20%	4/w	3/w	2/w		
Safety incidents (Medicals, LTI)	Quarterly	20%	2	1	0	0	0
Timeous Invoicing (days late)	Quarterly	15%	3	2	0		
Damage to Employer Property	Quarterly	15%	2	1	0	0	0

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